

J. Félix de Luis

I am an experienced Lawyer, that has worked as a Central Government Attorney (Abogado del Estado) for over 25 years. With a clear international orientation and experience, I have worked in NY (US), Europe, Latin America and at present in Asia, with a focus on international arbitration and business. I am Managing Director at LEGAL 21 ABOGADOS, in Madrid, SPAIN.

I have also a proven ability in the field of Corporate Governance: I have been member of the Board of Directors of Comisión Nacional del Mercado de Valores, C.N.M.V. and member of the Board of Directors of different companies such as MEDCOM TECH, S.A.; COMPAÑÍA TRANSMEDITERRÁNEA, S.A. and TAPABACK, S.A. (Grupo TABACALERA). I have been Secretary of the Board of Directors at CENTRO DE CARGA AEREA MADRID-BARAJAS, S.A. and COOSUR CORPORACIÓN OLIVARERA DEL SUR, S.A. I have been Chief Compliance Officer, with a global responsibility, at BANCO SANTANDER CENTRAL HISPANO, S.A.

I have taught Corporate Governance at INSTITUTO DE CONSEJEROS ADMINISTRADORES (ICA) and at INSTITUTO DE EMPRESA (IE), in Madrid, SPAIN.

In the field of management, I have graduated at Harvard Business School as A.M.P. (Advanced Management Program) in Boston, US, and at IESE-Universidad de Navarra as PADE (Programa Alta Dirección de Empresas), in Madrid, SPAIN. I am expert in the Financial Economic area, as Central Government Attorney (Abogado del Estado) I have worked in different positions within the Ministry of Economy and Finance.

I am Fulbright Scholarship recipient and LL.M. (Master in Law), at Columbia Law School, in New York, US.

I have been recognized for my excellent management, communication skills and leadership. At Harvard Business School I was elected *Class Secretary*.

At present, I focus great part of my activity in Asia, where I seat as International Arbitrator in the main Arbitration Institutions in that part of the world, such as *China International Economic and Trade Arbitration Commission* (CIETAC), *Beijing International Arbitration Commission* (BAC/BIAC), *Hong Kong International Arbitration Centre* (HKIAC), *Shanghai International Arbitration Centre* (SHIAC), *Shenzhen Court of International Arbitration* (SCIA), *Weihai Arbitration Commission* (SHANDONG), *China Maritime Arbitration Commission* (CMAC), in CHINA. *Kuala Lumpur Regional Centre for Arbitration* (KLRCA), now *Asian International Arbitration Centre* (AIAC), in MALAYSIA. *Singapore International Arbitration Centre* (SIAC), in SINGAPORE. *Korean Commercial Arbitration Board* (KCAB), in SOUTH KOREA. *Chinese Arbitration Association* (CAA), in TAIWAN. *Philippines Dispute Resolution Center, Inc.* (PDRCI), in THE PHILIPPINES.

In SPAIN, I seat as Arbitrator at the most important Arbitration Institution such as CIMA; Corte de Arbitraje de Madrid; Corte Española de Arbitraje; Tribunal Arbitral de Fútbol (LNFP) and Tribunal Español de Arbitraje Deportivo (COE). In PORTUGAL I seat at Centro de Arbitragem Comercial. In UK, at London

Court of International Arbitration (LCIA). In SWITZERLAND at Tribunal Arbitral du Sport/ Court of Arbtration for Sport (TAS-CAS).

I am disciplined and strong team player. On a regular basis, I act as International Arbitrator and, as well, I act as speaker in diverse events world wide, mainly in the field of international arbitration.

For six years in a row, I have organized in Beijing, CHINA, the seminar named "Spanish Arbitration Day" that I have organized also in the year 2019 in Hong-Kong and Shenzhen, CHINA, and in Seoul, SOUTH KOREA.

In Madrid, in the year 2019, I have organized the seminar named "Latin American Arbitration Day with IPBA". I am Vice-Chair at the "Dispute Resolution & Arbitration Committee" at IPBA, the Inter Pacific Bar Association.

Specific Training in Corporate Governance

-HARVARD BUSINESS SCHOOL "Corporate Director Certificate" November 2020

https://www.exed.hbs.edu/corporate-director-certificate

i.- Audit Committees in a New era of Governance

ii.- Compensation Committees: New Challenges, New Solutions

iii.- Making Corporate Boards more Effective

-ESCUELA DE CONSEJEROS: IESE-KPMG-AED

"From Manager to Member of the Board of Directors"

November 2020-February 2021

-HARVARD BUSINESS SCHOOL-IESE "Value Creation Through Effective Boards" May 2021

-HARVARD BUSINESS SCHOOL "Sustainable Business Strategy" June-July 2021

Membership

HONORABLE BAR ASSOCIATION of MADRID-ICAM
IESE-BUSINESS SCHOOL Alumni Association
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